



22 February, 2023

Dear Valued Customer,

The Plexus Conflict Minerals program aligns to the [OECD Due Diligence Guidance](#). As such, Plexus aims to progressively eliminate the adverse impacts of potential risks to its supply chain within reasonable timescales. Plexus conducts risk mitigation and due diligence appropriate to the nature of the risk and the individual circumstances of the product, supplier or services involved.

As part of its risk-based due diligence, Plexus continues to survey its direct suppliers to determine whether or not smelters who have shown red flag risks as per OECD Due Diligence Guidance ([Smelters of Interest](#)), are actually present within Plexus' supply chain. This process includes follow up with suppliers who listed the specified smelters to request declarations (CMRTs) on a user-defined or product level. This effort will identify if those smelters are relevant to Plexus' supply chain. The goal of this follow-up activity is also to educate our supply chain and encourage them to perform similar due diligence on their end.

We partner with a third-party company, [Assent Compliance](#) to assist in our survey and compliance endeavors. Assent's Conflict Minerals program helps gather, store and validate conflict mineral data while streamlining supply chain communications; all in accordance with the OECD Due Diligence Guidance.

Plexus will continue to work with suppliers to receive up to date declarations (CMRTs) creating transparency to smelters supplying materials into the supply chain. Requests for updated CMRTs will be fulfilled as new information becomes available through due diligence efforts.

For additional information, please see Plexus's Conflict Mineral Policy Statement: <https://www.plexus.com/en-us/sustainability/conflict-minerals>

Sincerely,
Plexus Corp.