## Our Values



#### **Customer Focus**

We are dedicated to our internal and external customers and tenaciously strive to help them succeed.



### Relationships and Teamwork

We value building relationships and working collaboratively.



### Excellence

With drive and energy, we commit ourselves to successful outcomes and to be exceptional in everything we do.



## Open Communication

We communicate our opinions and ideas openly and transparently, value when others freely do so and engage in constructive debate.



### Integrity

We maintain high ethical standards. We are honest and fair in all aspects of our work, treat others with dignity and respect and fulfill our obligations as responsible citizens and employees.

# Our Leadership Behaviors



### Prioritize Our People

In the pursuit of excellence, we nurture and grow our people.



### Solve Problems

We anticipate, identify, acknowledge and take initiative to solve problems.



## Be Courageous

We address people issues, organizational problems, accountability gaps, and difficult situations quickly and directly, yet with sensitivity and thoughtfulness.



#### Innovate

We challenge the status quo, consider new ideas from anywhere and are never complacent with success.



### Be Strategic

We understand Plexus' strategy, establish complementary plans and goals and seek to understand how we and our teams can make a difference.

